	"-" = not applicable and/or relevant	Instructor	Operations & Shore Crew Manager	Officer	Director	Full Volunteer / Member	Youth Volunteer (Ambassadors)	Associate Volunteer
	Age	>=18	>=18	>=18	>=18	>=18	8-18	>=16
Certification / Training Required	Annual Background Check Completed	required	required	required	required	required	required	required
	Annual Sex Offender Check Completed	required	required	required	required	required	required	required
	Waiver Signed	required	required	required	required	required	required	required
	Sexual Harassment Policy Read and Signed	required	required	required	required	required	required	required
	Safe sport Training Passed	required	required	required	required	required	required (course tbd)	no
	NASBLA (or equal) Boating Safety Coarse Passed	required	required	required	required	required	required	no
	First Aid and CPR Certification Current with Recognized Organization (e.g. Red Cross)	required	required	no	no	no	no	no
	Sailing Instruction Certification Current with Recognized Organization (e.g. US Sailing, ASA, etc.)	required	no	no	no	no	no	no
Privileges	Operate Safety / Coach Boat	yes	-	-	-	yes	no	no
	Crew on Safety / Coach Boat	yes	-	-	-	yes	yes	yes
	Interact with students on behalf of Learn To Sail Inc.	yes	yes	-	-	yes	yes	no
	Can offer sailing coaching under direction of Instructor	yes	yes	-	-	yes	yes	no
	Participate as shore crew	yes	yes	-	-	yes	yes	yes
	Has keys and/or lock combinations	-	yes	-	-	yes	no	no
	Can be reimbursed for purchases	-	-	-	-	yes	no	no
	Can use L2S credit card	-	-	-	-	yes	no	yes
	Can Attend Board Meetings without invitation	-	-	yes	yes	yes	no	no
	Responsible for proposing new policies, rules, direction	-	-	yes	-	-	-	-
	Can Vote for Board Members	-	-	yes	yes	yes	no	no
	Can Vote for Officers	-	-	yes	yes	no	no	no
	Can Propose Ideas	yes	yes	yes	yes	yes	yes	yes